Our 2024 — Letter to Our Stakeholders — TCC Group Holdings at A Glance — TCC Vision & Driver | Robust Capital — Driver | Carbon Competitiveness — TCC DAKA RRRC — Driver | Al Innovation & Electrification

CIMPOR & OVAK CEMENT Overseas Compet Rusiness — Driver | Diversity and Inclusion — Use Transition — Product & Service Value Chain — Systainability Goals and Tracking — 2024 Hoppers and Recognition — About the Per

Our 2024



TCC Group Holdings set a revenue record in its first year of internationalization and continues to advance sustainability.

Operating Net Income

NT\$ 17.13 BILLION



EBITDA Margin

28.82%

Cash Inflow from Operating Activities

NT\$ 31.79 BILLIO

Carbon Reduction and Green Investment as % of Total CAPEX

70%



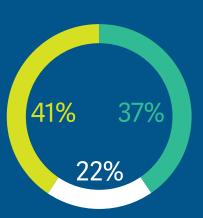
+41%

Regional Revenue Information

Taiwan 37%

Asia 22%

Europe 41%



SBT 1.5 °C Pathway



Scope 1

619

Sustainable Product

Revenue Ratio

kg CO₂e/ metric ton of cementitious material (net)

-4%

in total carbon emissions in 2024 compared to 2023

*Cement and Concrete Business Units Worldwide

2,884.63_{MWh}

Energy Storage Global Deployment



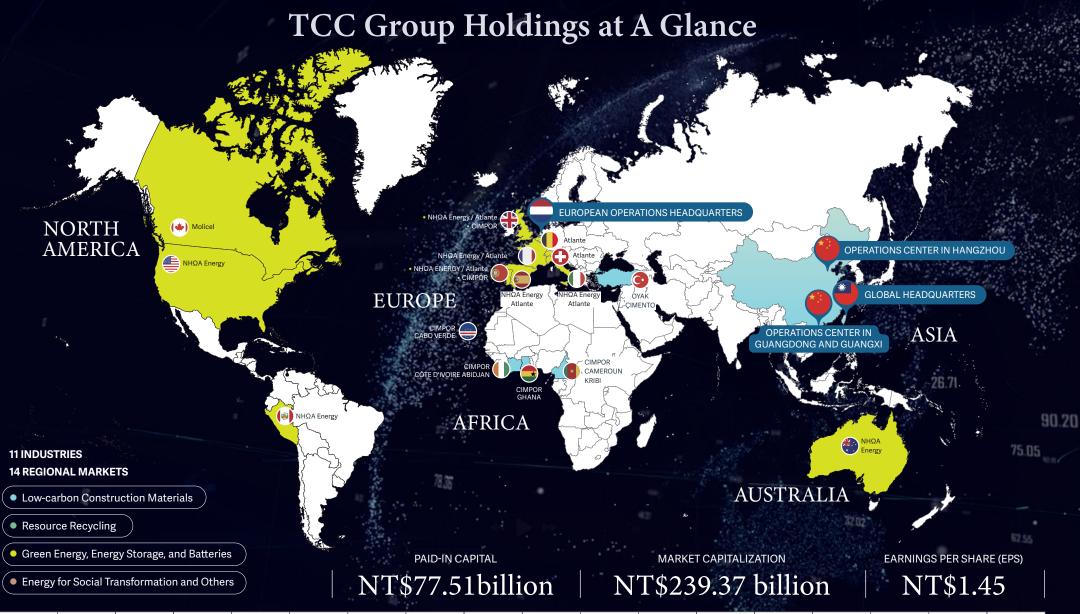
Employee Nationalities



Global Employee Count (Including Subsidiaries)

13,772+

Our 2024 — Letter to Our Stakeholders — TCC Group Holdings at A Glance — TCC Vision & Driver | Robust Capital — Driver | Carbon Competitiveness — TCC DAKA RRRC — Driver | Al Innovation & Electrification











































30.20

Our 2024 — Letter to Our Stakeholders — TCC Group Holdings at A Glance — TCC Vision & Drivers — Driver | Robust Capital — Driver | Carbon Competitiveness — TCC DAKA RRRC — Driver | Al Innovation & Electrification CIMPOR & OYAK CEMENT Overseas Cement Business — Driver | Diversity and Inclusion — Just Transition — Product & Service Value Chain — Sustainability Goals and Tracking — 2024 Honors and Recognition — About the Report

Core Market Resilience





Dominant Brand in Local Market

SBT

Net-Zero





Highway & High Street Domination



Tier 1 Energy Storage SUPPLIER





POTCC

Top 1 in Taiwan

Ranked 7th in Mainland China (ccement.com)

SBT 1.5°C

°CLIMATE GROUP **EP100**



Green Growth Alliance of Ministry of Environment Member ESG Model Enterprise of China Building Materials Federation Core Member



EU Funding Support

CIMPOR Maia warehouse's self-built solar power project received funding support from EU's Next Generation EU program and Portugal/EU Recovery and Resilience Facility (RRF).

NHOA Energy and Atlante received Connecting Europe Facility (CEF) Fund.

1946

Officially established

1962 Became the

first publicly listed company in Taiwan

2000

Entered the Mainland China market

2018

Marked a landmark expansion beyond Asia by establishing a Dutch subsidiary and partnering with Türkiye's OYAK CEMENT to develop Asia-Europe markets

2019

Acquired Portuguese cement company CIMPOR via a joint venture with OYAK CEMENT, securing EU approval for Portuguese market entry

2021

Acquired European energy company ENGIE EPS (renamed NHOA - New Horizons Ahead) to strengthen the Group's green energy business

2024

Completed expanded investment in European low-carbon cement. Restructured as a holding company under the new English name TCC Group Holdings Our 2024 — Letter to Our Stakeholders — TCC Group Holdings at A Glance — TCC Vision & Driver | Robust Capital — Driver | Carbon Competitiveness — TCC DAKA RRRC — Driver | Al Innovation & Electrification CIMPOR & OYAK CEMENT Overseas Cement Business — Driver | Diversity and Inclusion — Just Transition — Product & Service Value Chain — Sustainability Goals and Tracking — 2024 Honors and Recognition — About the Report

Product & Service Value Chain

TCC's value chain, per SASB industry standards, comprises own operations, upstream, and downstream activities. Own operations focus on Construction Materials, Energy Transition, Green Energy Charging & Storage, Battery, and Asset Management.

Upstream: Procuring resources (e.g., raw materials, energy, equipment) from external and internal suppliers.

Own Operations: Involving core business activities focused on product and service manufacturing.

Downstream: Covering product delivery and end-of-life stages, including material supply and waste recycling.

Horizontal Support: Providing cross-chain support (logistics, IT, professional services, finance) that forms the TCC operational system.

Upstream

Resource Acquisition and Processing

- Mineral Mining 2 Raw Material Processing 2 Alternative Material Processing 2 Component/Equipment Procurement and Assembly 2
- Fuel and Other Material Acquisition Component/Equipment Procurement and Assembly
- Raw Material Procurement Component/Equipment Procurement and Assembly
- Raw Material Procurement Component/Equipment Procurement and Assembly
- Land Resource Acquisition Construction materials Acquisition

Own Operations

Product and Service Manufacturing

- Cement, Concrete & UHPC Production **13** Co-processing 9
- Power Generation 4
- Green Energy Generation Energy Storage Equipment Manufacturing Charging Equipment Installation 66
- **Battery Production**
- Land Development and Revitalization 3

Downstream

Product and Service Provision, Utilization, and Disposal

- Construction Materials Supply for Buildings and Public Works
 - Construction Waste Recycling and Reutilization
- Power Supply to Northern and Eastern Power Grid in Taiwan
- Renewable Power Supply Energy Storage Supply to Green Energy Trading Renewable Power Supply and Demand Matching
- Battery Supply for Electric Vehicle, Energy
- Storage System, Home Appliance, Satellite and **Aviation Communication Manufacturers**
 - Provide Real Estate Purchase or Lease Services for Enterprises, Individuals or Government Agencies

Across Value Chain

Logistics and Transportation 10

Information, Marketing and Other Professional & Business Services 10

Finance and Investment



Construction Materials Business



Energy for Social Transformation Business



Green Energy, Charging, and Energy Storage Business



Battery Business



TCC Industry Category

- **1** Construction Materials TCC, CIMPOR, OYAK CEMENT **2** Mining Ho Sheng Mining Co., Ltd., Jiangsu Mining Industrial Company Limited, etc
- **3** Applied Construction Materials Kuan-Ho Refractories Industry

- **② Energy for Social Transformation** Ho-Ping Power Company **⑤ Green Energy** TCC Green Energy Corporation
- **6** Energy Storage & Charging NHOA.TCC, Energy Helper TCC Corporation, NHOA.TCC Charging Service, NHOA Energy, Atlante **7** Batteries — Molicel
- **3 Property Management** TCC Asset Management and Developmen

Renewable Energy / Unit: MW

Carbon Capture / Unit: metric ton/year

Carbon Capture R&D Budget / Since 2011 / Unit: NT\$ / Cumulative investment

Conservation of Plant Species (Endangered Plants included) / Since 2007 / Unit: taxa

Biodiversity Management Plan (BMP) Proportion of Native Species Maintenance in Quarry

Governance

Decarbonization

Energy Transition

Nature

Inclusion

Our 2024 — Letter to Our Stakeholders — TCC Group Holdings at A Glance — TCC Vision & Driver | Robust Capital — Driver | Carbon Competitiveness — TCC DAKA RRRC — Driver | Al Innovation & Electrification CIMPOR & OYAK CEMENT Overseas Cement Business — Driver | Diversity and Inclusion — Just Transition— Product & Service Value Chain — Sustainability Goals and Tracking — 2024 Honors and Recognition — About the Report

Appendix

35

Sustainability Goals and Tracking **PERFORMANCE TARGET TARGET TARGET** 2025 2030 2050 2024 GHG Management • Taiwan & Mainland China 0.673 0.645 0.552 Committed **CIMPOR** 0.649 Base year 2016 0.538 0.033 0.033 Unit: metric tons of CO2e/metric ton of cementitious materials **OYAK CEMENT** 0.657 -0.610 Water Management-Fresh Water Withdrawal Intensity Taiwan & Mainland China / Unit: megaliter/metric ton of cementitious materials 0.000377 0.000248 CIMPOR / Unit: megaliter/metric ton of cementitious materials 0.00020 0.00020 0.00020 Taiwan & Mainland China 15.4% 25% 35% 50% Thermal Substitution Rate (TSR) of Alternative Fuels • CIMPOR 33.8% 60% 70% 24.5% 30.5% OYAK CEMENT(Grey Cement) 58% Taiwan & Mainland China 25% Ratio of Alternative Raw Materials + 17.4% 21% 22% **CIMPOR** 3.6% 4% 5% OYAK CEMENT 1.86% 2.09% 5% Clinker Ratio Taiwan & Mainland China 0.789 0.796 0.780 0.570 **CIMPOR** 0.80 0.625 0.67 **OYAK CEMENT** 0.80 0.79 0.73 **Energy Efficiency** Taiwan & Mainland China / Unit: GJ/t 2.460 2.306 1.998 Formula: total petrochemical energy consumption / cementitious materials production volume CIMPOR / Unit: GJ/t 3.6 3.3 309 380 **BACT Minimum** Air Pollution Management Taiwan & Mainland China / Unit: grams emissions /metric ton of clinker NOx 37 40 **BACT Minimum** SOx 39 22 21 20 TSP **BACT Minimum** CIMPOR /Unit: grams emissions /metric ton of clinker 996 NOx < 1000 < 500 291 < 250 <200 SOx TSP 10.8 < 5 < 5 0.22 0.192 Taiwan & Mainland China (co-pressing) / Unit: metric ton 0.187 **BACT Minimum** Mercury CIMPOR /Unit: grams emissions /metric ton of clinker 0.004 < 0.01 Mercury < 0.005 Cement Plant in Taiwan & Mainland China 100% 100% 100% 100% On-site Waste Management-Proportion of Waste Converted into Renewable Resources and Energy

800 million Community Engagement (CEM) / Since 2022 / Unit NT\$ / Cumulative investment Taiwan & Mainland China 933 million 1.8 billion 5.8 billion Education Investment / Since 2022 / Unit NT\$ / Cumulative investment Taiwan 30.02 million 33.5 million 73.5 million 230 million Employee Education & Training / Since 2020 / Unit NT\$ / Cumulative investment Taiwan 102 million 125 million 250 million 750 million **CIMPOR** 14.7 million 9.9million 17.4 million 19.1 million 78.65% Sustainability Questionnaire Collection Ratio of Significant Tier-1 Suppliers (by procurement amount) Taiwan & Mainland China 80%

Taiwan & Mainland China

Taiwan & Mainland China

Group

Worldwide

Taiwan

235MW

1.3 billion

≥35,000

400MW

100.000

≥40,000

90%

750MW

1.6million

≥45.000

90%

203MW

188 million

TCC now prioritizes oxygen-enriched

34.671

88.23%

combustion for immediate emission reductions

Note 6: Taiwan follows CNS 61, while Mainland China adheres to GB 175 for chloride ion limits in fuel substitution rates; Note 7: • Climate-related management indicators and targets; a weighted average; Note 8: BACT: Best Available Control Technology; Note 9: Significant Tier-1 Suppliers: Direct suppliers deemed significant due to their impact on product quality and delivery, their procurement volume meeting a defined threshold, or their high ESG risk profile.